



**Residential Services
Penticton**

WOMEN'S SUPPORT WORKER

NIGHTS ONLY – 10.5 hour shifts

Internal / External Posting Date: November 2 - 12, 2017

(H.S.A. POSITION)

Who We Are:

South Okanagan Women in Need Society (SOWINS) is a dynamic non-profit charity that has been providing support and shelter to women and their children who have experienced or are at risk of abuse since 1981.

With more than 30 years of history and experience in providing high quality programs, resources and services to women in need, SOWINS has developed a respected, high profile reputation in the community with individuals, businesses and organizations, and has well developed relationships with local, regional and provincial agencies within the non-profit women's services sector.

SOWINS strives to be innovative, pro-active and compassionate while working within an organizational culture that is feminist, trauma-informed, respectful and inclusive. We actively and consistently seek opportunities to expand our programs and our effectiveness in addressing the complex issues of violence and abuse.

What We Do:

Our goal is to assist and support those who have experienced violence and abuse in their recognition, understanding and recovery from the effects. Our programs and services provide safety, healing and guidance for individuals to make changes at their own manageable pace. Each year we assist over 1,000 people with safety, shelter and support.

Our Needs:

SOWINS operates a 19-suite Residential Shelter for women and their children at risk of violence and abuse which may house up to 35 individuals at a time, including women, youth and children; actual numbers fluctuate on a daily basis. Anyone providing services must illustrate compassion and a nonjudgmental attitude towards women, youth and children who have experienced abuse or are at risk of abuse. Residential services include Transition House emergency shelter, 2nd stage housing, and safe homes.

Working from a trauma-informed and harm reduction model, Women's Support Workers monitor and ensure the safety and comfort of residents and the security of the facility.

Support services provided include crisis intervention and risk assessment for residents and crisis line callers; emotional support, encouragement, goal setting and problem solving support to residents at all times of the day or night. Housekeeping duties such as laundry, kitchen prep, and cleaning are required.

SOWINS requires one Full-time Women's Support Worker – Nights only (alternating 4 / 3 10.5 hour night shifts per week – Wednesday through Saturday). This is an awake shift, and full client services are provided throughout the night. Shift hours are 9 pm – 7 am.

Wage rate is per Grid Level 11, Collective Agreement (currently \$18.66 - \$21.73). A comprehensive extended benefits package is available after 3 month probation period including enrollment in the Municipal Pension Plan.

Qualifications:

Diploma in a related human / social service field

One year recent experience in the area of violence against women

Knowledge and understanding of the connection between violence, mental health and substance use.

Requirements:

Valid Class 5 BC Drivers License with good driving record.

Acceptable criminal record check

Valid First Aid certificate

Must be able to do general household chores; and be able to respond to ongoing crisis situations.

Excellent verbal and written communication skills.

Second Language and / or good working knowledge of cultural diversity an asset

HOW TO APPLY:

Please send a cover letter and resume to: execdirector@sowins.com

DEADLINE FOR APPLICATIONS:

5:00 pm on Sunday, November 12, 2017

External applicants will be reviewed after internal.

ALL QUALIFIED APPLICANTS WELCOME TO APPLY. THOSE SHORT-LISTED WILL BE CONTACTED.