# SOUTH OKANAGAN WOMEN IN NEED SOCIETY FINANCIAL STATEMENTS MARCH 31, 2014

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### HarveyLister Webb

The Sum of Excellence

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#### INDEPENDENT AUDITORS' REPORT

To the Board of Directors South Okanagan Women in Need Society

We have audited the accompanying financial statements of South Okanagan Women in Need Society, which comprise the statement of financial position as at March 31, 2014 and statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Basis for qualified opinion

The society derives a significant portion of its revenues from donations, the completeness of which is not susceptible to audit verification. Consequently, we were unable to obtain sufficient appropriate audit evidence to support the completeness of donation revenue.

...continued...

#### South Okanagan Women In Need Society Independent Auditors' Report - continued

#### Qualified opinion

In our opinion, except for the effects of the matter described in the Basis for qualified opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the society as at March 31, 2014, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations on a basis consistent with that of the preceding period.

Harvey, Lister & Well Incorporated CERTIFIED GENERAL ACCOUNTANTS

Penticton, BC June 17, 2014

## SOUTH OKANAGAN WOMEN IN NEED SOCIETY STATEMENT OF FINANCIAL POSITION as at March 31, 2014

ASSETS		20		
100210				
		2014	2013	2012
CURRENT ASSETS Cash Accounts receivable - Note 3 Prepaid expenses	\$	252,375 17,658 23,643	\$ 194,210 25,224 19,863	\$ 1 <b>8</b> 0,2 <b>8</b> 3 26,551 1 <b>8</b> ,771
		293,676	239,297	225,605
INVESTMENTS - Note 4		550	23,435	23,775
CAPITAL ASSETS - Note 5		1,358,789	 1,364,293	 1,391,828
	\$	1.653.015	\$ 1.627.025	\$ 1,641,208
LIABILITIE	S			
CURRENT LIABILITIES				
Accounts payable - Note 6 Scheduled repayments of callable debt	\$	114,103 34,819	\$ 102,031 34,253	\$ 100,762 34,755
		148,922	136,284	135,517
Callable debt - Note 7		583,369	 618,204	651,464
		732,291	754,488	786,981
<b>DEFERRED CONTRIBUTIONS</b> - Note 8		106,484	79,925	74,924
DEFERRED CONTRIBUTIONS RELATED TO CAPITAL				
ASSETS - Note 9	_	81,831	 62,327	64,924
	_	920,606	<u>896,740</u>	 926,829
NET ASSET	S			
INVESTED IN CAPITAL ASSETS		658,768	649,508	640,685
INTERNALLY RESTRICTED - Note 10 UNRESTRICTED		41,315	41,315	41,315
UNRESTRICTED		32,326	39,462	 32,379
		732,409	730,285	714,379
	\$	1,653,015	\$ 1.627.025	\$ 1.641.208

**SUBSEQUENT EVENT - Note 11** 

**COMMITMENTS** - Note 12

APPROVED BY THE BOARD:

See accompanying notes to financial statements

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#### SOUTH OKANAGAN WOMEN IN NEED SOCIETY

STATEMENT OF CHANGES IN NET ASSETS

	I	Invested in Capital Assets		Internally Restricted		Unrestricted 201		2014	2013	2012
BEGINNING BALANCES - Note 13	\$	649,508	\$	41,315	\$	39,462	\$	730,285	\$ 714,379	\$ 734,726
Excess (deficiency) of revenue over expenses		(41,903)		_		44,027		2,124	15,906	(20,347)
Invested in capital assets	_	51,163				(51,163)		<u>-</u>	(4)	
ENDING BALANCES	\$	658,768	\$	41.315	\$	32,326	\$	732,409	\$ 730.285	\$ 714 379

#### SOUTH OKANAGAN WOMEN IN NEED SOCIETY

STATEMENT OF OPERATIONS

	,		
	2014	2013	2012
REVENUE - Page 13	<u>\$ 1,301,914</u>	\$ 1,443,597	\$ 1,446,438
EXPENSES			
Advertising and promotion	10,408	<b>7,78</b> 1	7,165
Amortization	42,614	41,732	44,557
Board expense	514	906	549
Client supplies and food	38,299	31,285	50,721
Client travel	2,434	2,502	6,224
Contracted facilities support	2,140	3,480	4,509
Equipment lease and maintenance	13,552	11,523	14,804
Fundraising cost	9,502	156,409	142,357
Information technology	6,899	10,983	4,872
Insurance	11,745	10,900	11,096
Interest and bank charges	4,650	3,634	4,485
Interest on callable debt	31,805	33,813	35,275
Library and resource materials	1,515	912	610
Loss on disposal of capital assets	4,785	2,260	1,463
Loss on investments	15	340	1,430
Memberships and dues	861	1,939	1,982
Office and sundry	5,597	5,332	5,643
Payroll costs and benefits	245,537	242,948	243,896
Printing, photocopying and postage	10,342	7,589	7,134
Professional fees	20,533	21,602	26,552
Property taxes	1,191	1,168	1,161
Rent	56,017	55,168	57,335
Repairs and maintenance	11,824	10,071	11,517
Security	72	1,139	2,148
Staff development and training	6,704	8,600	4,832
Staff travel and auto reimbursement	3,031	5,089	4,956
Supplies	1,592	558	3,114
Telephone and fax	12,515	14,214	<b>17</b> ,787
Utilities	14,917	14,027	13,692
Vehicle	3,588	3,574	3,616
Volunteer program expenses	3,447	2,014	3,616
Wages	721,232	714,199	727,687
	1,299,790	1,427,691	1,466,785
EXCESS (DEFICIENCY) OF REVENUE OVER EXPI	ENSES <u>\$ 2.124</u>	\$ 15,906	\$ (20,347)

## SOUTH OKANAGAN WOMEN IN NEED SOCIETY STATEMENT OF CASH FLOWS

2014	2013	2012
\$ 964,193	\$ 948,345	\$ 1,050,033
104,340	99,808	-
124,162	93,053	100,112
88,697	91,103	100,688
40,314	77,158	72,247
(1,203,098)	(1,209,364)	(1,251,267)
752	1,389	1,323
(34,467)	(37,347)	(39,759)
84,893	64,145	33,377
24,435	190.	` <u> </u>
(41,894)	(16,456)	(810)
25,000		200
7,541	(16,456)	(610)
(34,269)	(33,762)	(33,206)
58,165	13,927	(439)
194,210	180,283	180,722
\$ 252,375	\$ 194.210	\$ 180,283
	\$ 964,193 104,340 124,162 88,697 40,314 (1,203,098) 752 (34,467) 84,893 24,435 (41,894) 25,000 7,541 (34,269) 58,165	\$ 964,193 \$ 948,345 104,340 99,808 124,162 93,053 88,697 91,103 40,314 77,158 (1,203,098) (1,209,364) 752 1,389 (34,467) (37,347) 84,893 64,145 24,435 (41,894) (16,456) 25,000 - 7,541 (16,456) (34,269) (33,762) 58,165 13,927 194,210 180,283

#### SOUTH OKANAGAN WOMEN IN NEED SOCIETY NOTES TO FINANCIAL STATEMENTS March 31, 2014

#### 1. PURPOSE OF THE SOCIETY

The South Okanagan Women in Need Society operates a transition house in the City of Penticton for women and children who require temporary shelter and assistance. They offer an outreach program, family services, and a separately funded program for children who witness violence. The society operates a thrift store as a service to its clients and the public to raise funds for the operation of its programs. The South Okanagan Women in Need Society is incorporated under the British Columbia Society Act as a not-for-profit organization, is a registered charity under the Income Tax Act and is, therefore, exempt from income tax.

#### 2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for notfor-profit organizations (ASNPO) and include the following accounting policies:

#### Use of estimates

When preparing financial statements in accordance with ASNPO, management is required to make estimates and assumptions relating to the:

- Reported amounts of revenue and expenses for the year;
- Reported amounts of assets and liabilities; and
- Disclosure of contingent assets and liabilities at the report date.

These assumptions are based on a number of factors, including historical experience, current events and actions that the society may undertake in the future, and other assumptions believed reasonable under the circumstances. Management periodically reviews these estimates and, accordingly, adjustments made to these estimates are taken into income in the year in which they are determined. These estimates are subject to measurement uncertainty, and actual results may therefore differ from those estimates.

#### Revenue recognition

The society follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Contributed materials and services are recorded in the financial statements when the fair value of those materials and services can be reasonably estimated.

#### Funding

The South Okanagan Women in Need Society is funded by and depends upon BC Housing Management Commission and various ministries of the Province of British Columbia.

#### Inventory

The society reports the inventory of its thrift store at the lesser of cost or net realizable value. The inventory on hand at year end was donated and, therefore, has a cost of zero.

#### Investments in publicly traded shares

These investments are measured at fair value determined using market prices on the stock exchanges at the balance sheet date. The resulting unrealized gains or losses are reported in income.



#### 2. SIGNIFICANT ACCOUNTING POLICIES - continued

#### **Capital Assets**

Capital assets are reported at cost, or deemed cost, less accumulated amortization. Amortization is provided annually at the following rates and methods over the estimated useful lives of the assets.

Buildings	4%	declining balance
Furniture and fixtures		declining balance
Equipment		declining balance
Computer equipment		declining balance
Computer software		declining balance
Automotive equipment		declining balance
Leasehold improvements		straight-line

In the year of acquisition, a full year of amortization is taken, and no amortization is taken in the year of disposition.

Capital assets are reviewed for impairment whenever events or changes in the circumstances indicate that the carrying value may not be recoverable. If the total of the estimated undiscounted future cash flows is less than the carrying value of the asset, an impairment loss is recognized for the excess of the carrying value over the fair value of the asset during the year the impairment occurs.

#### 3. ACCOUNTS RECEIVABLE

			2014	2013	2012
	Accounts receivable GST/HST receivable	\$	12,384 5,274	\$ 12,719 12,505	\$ 15,100 11,451
		_\$_	17.658	\$ 25.224	\$ 26.551
4.	INVESTMENTS				
			2014	2013	2012
	United Community Services Co-op The investment consists of eleven common shares and is recorded at cost.	\$	550	\$ 550	\$ 550
	Marketable Securities Sold during the current year.		<b>-</b> .	22,885	23,225
		\$	550	\$ 23,435	\$ 23.775

## SOUTH OKANAGAN WOMEN IN NEED SOCIETY NOTES TO FINANCIAL STATEMENTS March 31, 2014

#### 5. CAPITAL ASSETS

	Co	ost		cumulated ortization		2014	Net	Book Value 2013		2012
Land	\$ 50	3,903	\$	-	\$	503,903	\$	503,903	\$	503,903
Buildings	1,00	5,460		202,244		803,216		836,683		858,103
Furniture and fixtures	5	3,159		25,503		27,656		7,529		9,411
Equipment	2	7,220		21,178		6,042		7,552		8,686
Computer equipment	2	8,198		25,492		2,706		3,865		5,521
Computer software		7,513		7,513		<b>#</b>		<del>-</del> 5		_
Automotive equipment	3	5,115		34,123		992		1,417		2,024
Leasehold improvements	1	6,576		2,302		14,274		3,344		4,180
	\$ 1.67	7.144	2	318.355	•	1.358 789	\$	364 203	•	1 301 828

#### 6. ACCOUNTS PAYABLE

		2014		2013	2012
Trade payables	\$	17,883	\$	20,372	\$ 25,509
Provincial sales tax payable		523		142	_
Wages payable		76,121	2	76,069	67,334
Payroll deductions payable		17,709		4,020	5,940
Workers compensation premiums payable		1,867		1,570	1,979
	_\$_	114.103	\$	102.031	\$ 100,762



## SOUTH OKANAGAN WOMEN IN NEED SOCIETY NOTES TO FINANCIAL STATEMENTS March 31, 2014

7.

CALLABLE DEBT				
ВМО		2014	2013	2012
Payable in monthly payments of \$1,958 plus interest at prime plus 1.75%. The maturity date of this mortgage is June 2014. It is secured by certain property owned by the Society. Subsequent to the date of the statement of operations, the mortgage was renewed. See Note 11.	\$	356,416	\$ 379,916	\$ 403,416
Payable in blended monthly payments of \$2,011 including interest at prime plus 1.75%. The maturity date of the mortgage is November 2014. It is secured by certain property owned by the Society.	*	261,772	 <del>272,54</del> 1	 282,803
Less scheduled repayments		618,188 (34,819)	 652,457 (34,253)	686,219 (34,755)
	_\$_	583,369	\$ 618.204	\$ 651.464

Assuming the debt is renewed under similar terms, principal payments required over the next five years are estimated as follows:

2015 2016	\$ 34,819 35,398
2017 2018	36,006 36,645
2019 Total	 37,317 180,185

#### 8. **DEFERRED CONTRIBUTIONS**

Deferred contributions represent externally restricted funds for the programs of the society. Changes to the deferred contributions are as follows:

		2014	2013	2012
Beginning balance Less amounts recognized as revenue in the year Add amounts received for the following year	\$	79,925 (67,782) 94,341	\$ 74,924 (69,924) 74,925	\$ 69,924 (64,924) 69,924
Ending balance	\$	106,484	\$ 79.925	\$ 74.924
Represented by:		2014	2013	2012
BC Housing - Transition House BC Housing - Safe Homes BC Community Gaming Grant - Wisdom & Energy Donation for transition house fence repairs Donation for playground purchase	\$	69,015 12,826 17,143 2,500 5,000	\$ 64,925 - 10,000 - 5,000	\$ 64,924 - - - - 5,000
	<u>\$</u>	106,484	\$ 79,925	\$ 69.924

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#### SOUTH OKANAGAN WOMEN IN NEED SOCIETY NOTES TO FINANCIAL STATEMENTS March 31, 2014

#### 9. DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS

Deferred contributions related to capital assets represent restricted contributions used to purchase a new transition house and other equipment. The changes to the deferred contribution balance are as follows:

	2014	2013	2012
Beginning balance	\$ 62,327	\$ 64,924	\$ 67,429
Add contributed equipment	24,442		<u>.</u>
Add restricted contributions	· _	83	200
Less amounts amortized to revenue	 (4,938)	 (2,597)	(2,705)
Ending balance	 81.831	\$ 62,327	\$ 64,924

#### 10. INTERNALLY RESTRICTED NET ASSETS

Internally restricted net assets consist of funds allocated by the board for contingencies such as major repairs to property or unplanned delays in funding.

#### 11. SUBSEQUENT EVENT

Subsequent to the date of the statement of operations, the society entered into a refinancing agreement for the mortgage on the transition house (the balance of which was \$356,416 at March 31, 2014). The financing agreement provided for additional financing to a maximum of \$80,000 to facilitate renovations to the transition house. The debt is to be amortized over 15 years and repayable in monthly payments including interest at prime plus 1.75%.

#### 12. COMMITMENTS

The society has entered into lease commitments for a photocopier which will expire in May 2015, for the telephone system which will expire in October 2015, and the premises where the administrative offices are located until October 2016.

The minimum lease payments in each of the next three years are:

2015 2016	\$ 66,294 60,591
2017	 33,296
	\$ 160,181

#### 13. PRIOR PERIOD ADJUSTMENT

The net assets invested in capital assets reported in the financial statements in the prior year were misstated. The comparative figures presented in these financial statements have been restated to correct the error. The effect of this restatement is a decrease in opening invested in capital assets and an increase in unrestricted net assets of \$62,327. This restatement has no effect on the statement of operations of the society.



#### SOUTH OKANAGAN WOMEN IN NEED SOCIETY NOTES TO FINANCIAL STATEMENTS March 31, 2014

#### 14. COMMUNITY FOUNDATION OF THE SOUTH OKANAGAN

The society has an endowment fund with Community Foundation of the South Okanagan. The capital of the fund, and any additions thereto, shall be held permanently by the Foundation and invested in accordance with the provisions of the constitution, bylaws and policies of the Foundation. The income of the fund may be disbursed to the society annually, at the discretion of the Foundation. Distributions of \$360 were received in the current year (\$350 in 2013 and \$292 in 2012).

#### 15. FINANCIAL INSTRUMENTS

The fair value of the society's financial instruments approximates their carrying value unless otherwise noted.

The society uses comprehensive risk management procedures to limit risks inherent in the use of the financial instruments. Risks may include credit, currency, interest rate, market and liquidity risks.

It is management's opinion that the society is not exposed to any significant risks in relation to its financial instruments.

#### 16. COMPARATIVE FIGURES

Certain of the comparative figures have been reclassified to conform to the current year's presentation.



#### SOUTH OKANAGAN WOMEN IN NEED SOCIETY

SCHEDULE OF REVENUE

2014       2013         CONTRACTS         Province of British Columbia       \$ 124,087       \$ 142,021         BC Housing       815,355       798,941         YMCA-YWCA       73,514       68,982         Open Door       30,826       30,826         GRANTS       1,043,782       1,040,770         GRANTS       2,857       -	2012 \$ 254,345 789,285 - - 1,043,630
Province of British Columbia       \$ 124,087       \$ 142,021         BC Housing       815,355       798,941         YMCA-YWCA       73,514       68,982         Open Door       30,826       30,826         GRANTS       1,043,782       1,040,770         GRANTS Community Gaming Grant       2,857       -	789,285
BC Housing YMCA-YWCA 73,514 Open Door 73,514 68,982 30,826 1,043,782 1,040,770  GRANTS Community Gaming Grant 2,857 -	789,285
YMCA-YWCA       73,514       68,982         Open Door       30,826       30,826         1,043,782       1,040,770         GRANTS       2,857       -	<u>-</u>
Open Door         30,826         30,826           1,043,782         1,040,770           GRANTS         2,857         -	1,043,630
1,043,782         1,040,770           GRANTS         2,857         -	1,043,630
GRANTS Community Gaming Grant 2,857 -	-
Community Gaming Grant 2,857 -	-
-,	-
RC Society of Transition Houses	
BC Society of Transition Houses 4,800	
<b>2,85</b> 7 4,800	
FUNDRAISING	12
Cash revenue 24,712 57,270	57,329
Gifts in kind	123,208
<b>26,247</b> 193,742	180,537
DONATIONS	
Cash donations 116,885 104,366	103,364
Gifts in kind 15,172 1,967	4,152
<b>132,057</b> 106,333	107,516
OTHER	
Thrift store sales <b>88,697</b> 91,103	100,688
Membership and miscellaneous 414 280	3,678
Reimbursement of wages from union 5,537 5,179	9,066
Interest and investment income 2,303 1,390	1,323
Telephone and photocopy recoveries	
<b>96,971</b> 97,952	114,755
<b>\$ 1.301.914 \$ 1.443.597</b>	\$ 1,446,438

# SOUTH OKANAGAN WOMEN IN NEED SOCIETY SCHEDULE OF PROGRAM REVENUE AND EXPENSES TRANSITION HOUSE year ended March 31, 2014

	2014	2013
REVENUE	\$ 733,458	\$ 705,660
EXPENSES		<u> </u>
Advertising and promotion	3,397	992
Amortization	29,906	29,458
Board expense	328	578
Client supplies and food	23,676	20,687
Client travel	2,194	2,502
Contracted facilities support	287	574
Equipment lease and maintenance	4,580	4,812
Information technology	2,177	6,508
Insurance	9,525	7,336
Interest and bank charges	1,549	75
Interest on callable debt	1 <b>8,</b> 437	19,588
Library and resource materials	772	318
Memberships and dues	467	679
Office and sundry	2,719	3,060
Payroll costs and benefits	132,625	146,985
Printing, photocopying and postage	6,285	3,885
Professional fees	10,599	12,355
Property taxes	836	810
Rent	16,237	15,559
Repairs and maintenance	8,170	6,367
Security	-	1,139
Staff development and training	2,216	5,176
Staff travel and auto reimbursement	866	1,486
Supplies	1,040	289
Telephone and fax	10,361	10,206
Utilities	8,377	8,094
Vehicle	3,588	3,574
Volunteer program expenses	2,748	265
Wages	443,013	410,728
	746,975	724,085
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ (13.517)	\$ (18.425)

## SOUTH OKANAGAN WOMEN IN NEED SOCIETY SCHEDULE OF PROGRAM REVENUE AND EXPENSES SAFE HOMES

year ended March 31, 2014

		2014		2013
REVENUE	\$	81,897	\$	93,281
EXPENSES			-	
Advertising and promotion		44.1		132
Amortization		777		584
Board expense		44		77
Client supplies and food		2,141		5,910
Contracted facilities support		38		77
Equipment lease and maintenance		524		589
Information technology		290		755
Insurance		1,261		978
Interest and bank charges		175		10
Library and resource materials		84		15
Memberships and dues		62		161
Office and sundry		270		275
Payroll costs and benefits		12,311		14,303
Printing, photocopying and postage		705		357
Professional fees		1,365		1,507
Rent		8,993		8,684
Repairs and maintenance		124		110
Staff development and training		277		579
Staff travel and auto reimbursement		379		866
Supplies		-		15
Telephone and fax		1,603		1,641
Volunteer program expenses		366		64
Wages		<u>49,667</u>		59,200
		81,897		96,889
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	_\$_	=	\$	(3,608

At March 31, 2014 this program had deferred revenue of \$12,826 available for future use.

## SOUTH OKANAGAN WOMEN IN NEED SOCIETY SCHEDULE OF PROGRAM REVENUE AND EXPENSES CHILDREN WHO WITNESS ABUSE year ended March 31, 2014

	2014		2013	
REVENUE	\$	83,587	\$	<u>87,044</u>
EXPENSES	•			
Advertising and promotion		329		280
Amortization		583		438
Board expense		33		58
Client supplies and food		555		405
Contracted facilities support		29		57
Equipment lease and maintenance		393		442
Information technology		218		567
Insurance		946		734
Interest and bank charges		132		8
Library and resource materials		63		11
Memberships and dues		47		113
Office and sundry		207		466
Payroll costs and benefits		20,949		23,820
Printing, photocopying and postage		529		279
Professional fees		3,024		3,370
Rent		7,097		6,361
Repairs and maintenance		93		83
Staff development and training		303		734
Staff travel and auto reimbursement		157		398
Supplies		_		11
Telephone and fax		508		705
Volunteer program expenses		275		124
Wages		59,952		60,865
		96,422		100,329
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	_\$_	(12,835)	\$	(13.285)

## SOUTH OKANAGAN WOMEN IN NEED SOCIETY SCHEDULE OF PROGRAM REVENUE AND EXPENSES OUTREACH

		2014		2013
REVENUE	_\$_	40,501	. \$	39,887
EXPENSES		-		
Advertising and promotion		329		220
Amortization		583		438
Board expense		33		58
Client supplies and food		201		107
Contracted facilities support		29		57
Equipment lease and maintenance		393		442
Information technology		218		567
Insurance		946		734
Interest and bank charges		132		8
Library and resource materials		63		11
Memberships and dues		47		53
Office and sundry		198		352
Payroll costs and benefits		7,893		9,090
Printing, photocopying and postage		578		279
Professional fees		1,024		1,130
Rent		5,530		4,581
Repairs and maintenance		93		83
Staff development and training		645		434
Staff travel and auto reimbursement		94		380
Supplies		142		11
Telephone and fax		508		647
Volunteer program expenses		275		89
Wages		24,657		25,720
		44,611		45,491
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	_\$_	(4.110)	_\$	(5,604)